

1.1 CODE OF CONDUCT POLICY		
Owner: General Manager	Issued : 1 January 2017 Approved by: Chief Executive Officer	
Page 1 of 1	Revision: 1 Date 20 February 2017	

Purpose:

The Code of Conduct Policy sets out the standard of behaviour expected in all the business activities within GO Electrical.

Scope: All employees of GO Electrical, and includes any reportable conduct actual or suspected of a director, officer, employee, contractor, sub-contractor, customer, supplier or third party.

Policy: GO Electrical relies on its employees to ensure that all dealings are delivered with *Integrity and Honesty*, inside and outside the company, displaying ethical behaviour, corporate compliance and corporate governance.

This policy establishes a set of principles that guide the conduct of everyone associated with the company. This includes but is not limited to:-

- Displaying our corporate values of respect of confidentiality, privacy, law, and maintaining fair and reasonable activities to contribute to our reputation as a good corporate citizen.
- Avoiding Conflicts of Interest, perceived or real, and dishonest, fraudulent, corrupt or illegal conducts.
- Avoiding unethical actions to influence a business outcome in the company's favour such as bribes, kickbacks, secret commissions.
- Taking steps to ensure that suppliers, customers, contractors and third parties do not contravene this code of conduct which may expose Go Electrical to legal liability or reputational damage.
- Ensuring compliance to the Trade Practices Act avoiding any actions of anti-competitive behaviour such as collusion, bribery or third line forcing.
- All dealings with politicians, government officers or figures of authority are done at arm's length with total transparency and professionalism to avoid perceptions of a probity breach.

This policy is to encourage any party to report instances of breach of this policy, where there are reasonable grounds to suspect such conduct, without fear of intimidation, disadvantage or reprisal, to :

- Chief Executive Officer
- Chief Financial Officer
- General Manager

GO Electrical will investigate all reports of Unethical Conduct in a timely, thorough, confidential, objective and fair manner.
