

## **1.1 Work Health and Safety Policy**

### Obligations

The management of GO Electrical has a duty of care to provide a safe and healthy work environment for workers, customers, contractors and visitors. This commitment extends to ensuring that normal operations do not place the local community at risk of injury, illness or property damage.

Our work health and safety (WHS) objective is to actively work towards eliminating injuries and fatalities.

### Responsibilities

General Responsibilities:

*Officers of GO Electrical, i.e. the Board of Directors, the General Manager and GO Management will exercise due diligence to:*

- Acquire and keep up to date knowledge of work health and safety matters;
- Gain an understanding of the operations, hazards and risks of the business or undertaking;
- Ensure that appropriate resources and processes to eliminate or minimise risks are available and used;
- Ensure processes are in place so that the Officers receive, consider and respond to information regarding incidents, hazards and risks;
- Ensure that processes are implemented to facilitate compliance with our WHS obligations;
- Ensure that effective and meaningful consultation processes are in place;
- Ensure that training and instruction is provided to workers, to ensure their safety;
- Verify the provision and use of resources and procedures to achieve WHS obligations, objectives, targets and plans.

*The Officers will also meet their duty of care (so far as is reasonably practicable) by:*

- Providing and maintaining the work environment without risks to health and safety;
- Providing and maintaining safe plant and structures;
- Providing and maintaining safe systems of work; and
- Safe use, handling and storage of plant, structures and substances; and
- Provision of adequate facilities for the welfare of workers;
- Monitoring the health of workers and the conditions of the workplace to prevent illness or injury.

*Branch Managers will:*

- Maintain the workplace in a safe condition;
- Be involved in the promotion and implementation of work health and safety policies and procedures;
- Train workers in the safe performance of their assigned tasks;
- Apply available resources to meet health and safety commitment;
- Implement this policy and WHSMS within their area of responsibility.

*Workers will;*

- Follow, abide and cooperate with the WHSMS;
- Report all known or observed hazards to their manager;
- Ensure that their actions or inactions do not place themselves or others at risk.

*Contractors will;*

- Carry out all work in compliance with the relevant Work / Occupational Health and Safety Legislation, relevant Australian Standards and Codes of Practice and any Local Government requirements;
- Participate in safety meetings, audits and inspections as required;
- Comply with the intent of this WHSMS.

The success of our WHS management system depends on the commitment from management and workers. All personnel are required to become familiar with the intent of this WHS policy and to ensure that their conduct, actions or inactions do not place themselves or others at risk of harm.

**Approved by:**

General Manager



Date:

17-8-15